



Municipal Money Matters

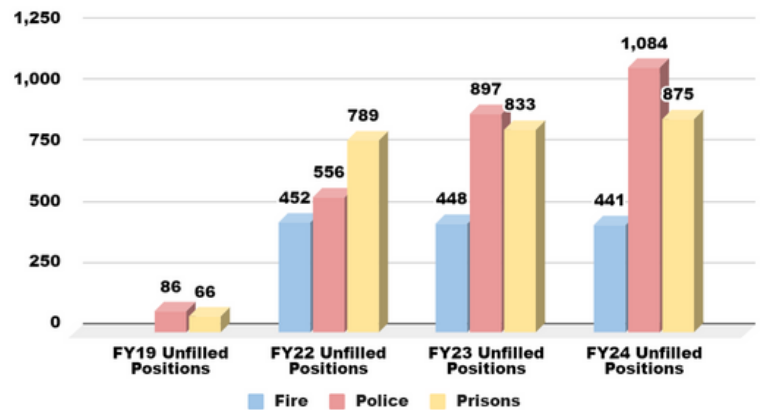
Office of the Philadelphia Controller Christy Brady

Staffing Shortages in Public Safety Departments

Following the public health crisis and social unrest in 2020, concerns about public safety reached significant levels while recruitment numbers for public safety officers decreased in the City of Philadelphia. Since fiscal year 2019, the total number of public safety officers in the city has decreased by 1,875, nearly 19%. Prisons has experienced the most substantial decline, with a 43% reduction in uniformed officers, while Police saw a 20%

reduction. Although Fire saw a slight increase in actual positions filled, they still fell significantly short of their budgeted numbers. Currently, there is a critical shortfall of 2,400 (23%) unfilled uniformed positions across these three public safety departments. This includes 1,084 (18%) vacancies in Police, 875 (45%) in Prisons, and 441 (16%) in Fire.

Staffing Shortages Per Department



Department	Position Title	FY 2019 Pre-Pandemic		FY 2022 Post-Pandemic		FY 2023 Post-Pandemic		FY 2024 Post-Pandemic	
		Positions Budgeted	Total Positions Filled	Positions Budgeted	Total Positions Filled	Positions Budgeted	Total Positions Filled	Positions Budgeted	Total Positions Filled
PFD Fire	6B01.Firefighter	1,541	1,623	2,066	1,625	2,068	1,713	2,093	1,726
	6B03.Fire Lieutenant	333	302	324	317	414	326	408	331
	6B04.Fire Captain	112	107	113	113	113	111	112	115
	6B05.Fire Battalion Chief	69	66	70	66	70	66	67	67
	6B06.Fire Deputy Chief	30	25	25	25	25	26	25	24
	6B07.Assistant Fire Chief	5	4	4	4	4	4	4	5
	PFD Fire Total	2,090	2,127	2,602	2,150	2,694	2,246	2,709	2,268
PPS Prisons	5H04.Correctional Officer	1,669	1,637	1,725	997	1,704	931	1,724	910
	5H05.Correctional Sergeant	155	141	116	82	115	69	117	68
	5H06.Correctional Lieutenant	79	65	57	40	55	46	62	55
	5H07.Correctional Captain	36	34	26	24	26	25	26	26
	5H11.Deputy Warden	17	15	15	10	15	12	16	12
	5H12.Warden	6	4	4	1	4	3	4	3
PPS Prisons Total	1,962	1,896	1,943	1,154	1,919	1,086	1,949	1,074	
PPD Police	5H04.Correctional Officer	65	65	99	52	99	53	99	49
	6A01.Police Officer Recruit	120	157	255	79	225	87	225	153
	6A02.Police Officer 1	4,894	4,803	4,520	4,298	4,582	3,939	4,532	3,696
	6A03.Police Corporal	167	171	166	151	163	165	171	169
	6A04.Police Sergeant	614	569	585	509	570	527	604	525
	6A05.Police Lieutenant	260	268	285	264	283	257	289	251
	6A06.Police Captain	75	76	77	78	76	73	79	72
PPD Police Total	6,195	6,109	5,987	5,431	5,998	5,101	5,999	4,915	
Grand Total	10,247	10,132	10,532	8,735	10,611	8,433	10,657	8,257	